



नवोदय विद्यालय समिति

NAVODAYA VIDYALAYA SAMITI

(शिक्षा मंत्रालय, भारत सरकार का स्वायत्त संगठन)

(An Autonomous Organization of Ministry of Education, Govt. of India)

Regional Office (क्षेत्रीय कार्यालय)

7/24, Gomti Nagar Vistar, Near Police Headquarter, Lucknow, Pin Code-226010

7/24, गोमती नगर विस्तार, निकट पुलिस मुख्यालय, लखनऊ, पिन कोड-226010

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आज़ादी का
अमृत महोत्सव

F.No-16-8/Contract Engagement/NVS(LR)/Est-1/2024-25/E-366

Dated:29-05-2024

Notice

Notice for inviting online applications for the formation of 'panel' for engagement of contract teachers for the session 2024-25 in respect of provisional vacancies as per schedule as under :-

Sl. No.	Particulars	Schedule
1	Date of publication of advertisement	02-06-2024
2	Opening date of inviting online application on portal	02-06-2024
3	Last Date of receipt of Applications	10-06-2024
4	Verification of application and document and correction there of	10-06-2024 to 17-06-2024
5	Date of publication of tentative merit list and inviting objection	18-06-2024
6	Publication of list of candidates to be called for online interview after settlement of objection	19-06-2024
7	Date of online interview	20-06-2024 to 22-06-2024
8	Publication of final merit list	24-06-2024

Note: Candidates selected in final merit list are just for panel in the respective subjects, there will be no claim for contract engagement, based on the final merit list.


29/5/2024
(Somvir Poonia)

Assistant Commissioner

Encls: Guidelines and criteria for the engagement
Of Contract Teachers issued by NVSHQ.

Copy to: The Assistant Commissioner (Admn.) NVSRO, Lucknow with the request to upload the
aforesaid notice and enclosures on the website of NVSRO Lucknow.

NAVODAYA VIDYALAYA SAMITI REGIONAL OFFICE LUCKNOW

Subjects

<i>Sr. No.</i>	<i>Name of post</i>	<i>Subject</i>
1	TGT Hindi	
2	TGT English	
3	TGT Maths	
4	TGT Sc	
5	TGT SST	
6	TGT 11th language	Assamese, Bangla, Bodo, Malayalam, Kannad, Telugu, Gujrati, Nepali, Manipuri, Punjabi, Oriya, Marathi, Urdu
7	Creative Teachers	Art, Music, PET(M&F), Librarian
8	TGT Computer Science	
9	PGT Hindi	
10	PGT English	
11	PGT Maths	
12	PGT Chemistry	
13	PGT Physics	
14	PGT Biology	
15	PGT History	
16	PGT Geography	
17	PGT Economics	
18	PGT Commerce	
19	PGT CS	

नवोदय विद्यालय समिति
शिक्षा मंत्रालय
(स्कूल शिक्षा एवं साक्षरता विभाग)
भारत सरकार
बी-१५, संस्थानिक क्षेत्र, सेक्टर-६२
नोएडा - २०१३०७ (उत्तरप्रदेश)
वेबसाइट - www.navodaya.gov.in



Navodaya Vidyalaya Samiti
Ministry of Education
(Dept. of School Education & Literacy)
Government of India
B-15, Institutional Area, Sector-62
Noida - 201307 (Uttar Pradesh)
Website - www.navodaya.gov.in

File 14016/2/2020/Estt.III/583-590

Dated. 02.04.2024

सेवा में,

उपायुक्त
नवोदय विद्यालय समिति
क्षेत्रीय कार्यालय

Sub: Engagement of teachers on contract basis in JNVs- regarding.

Madam/ Sir,

In order to ensure availability of teachers who can be engaged in JNVs on contract, in cases of vacancies that may arise due to transfer/ retirement/ leave/ resignation etc, regional offices are requested to prepare a panel of teachers in all subjects irrespective of vacancies. Panel of teachers may be prepared by adhering to the following directions:

A. Educational Qualification:

- 1) The qualifications of the teachers for various subjects and grades shall be same as the Recruitment Rules for teachers of NVS, which are available on NVS website.
- 2) 3rd language teachers may be exempted from the requirement of passing the CTET in Hindi speaking areas., if qualified candidates with CTET are not available.
- 3) In place of FCSA, TGT (Computer Science) may be engaged on contract as per qualification available on NVS website. The TGT (Computer Science) may be engaged for a period up to joining of a regular incumbent or the end of academic session 2024-25, whichever is earlier.
- 4) For engagement of TGT (Computer Science), requirement of B.Ed. degree may be relaxed by Deputy Commissioners in case of non availability of candidates with B.Ed.

B. Age and Fitness Criterion:

- 1) Minimum age criterion as per recruitment rules is applicable for contract engagement also.
- 2) Upper age limit for engagement of contract teacher is 50 years.
- 3) Retired teachers of NVS having excellent performance and willingness may be considered for engagement up to the age of 65 years.

- 4) At the time of engagement of teachers on contract, the physical fitness and the police verification of character may be ensured.
- 5) For determining the eligibility regarding age, the cutoff date is to be taken 1st July of the year of engagement.

C. Engagement Process:

- 1) Each Regional Office shall issue the notification; invite applications through online mode.
- 2) Personal talk/ interview of eligible candidates may be held at State / RIE level.
- 3) Personal talk/ interview at JNV level may also be permitted, in cases regional offices finds it more convenient and beneficial.
- 4) Notification regarding engagement on contract teacher may be forwarded to all RIEs, Central & State Universities to facilitate their students to participate in the engagement process.
- 5) Regional offices may conduct the Personal talk/ interview on same date at various levels (State/ JNV).
- 6) The State-wise/ JNV-wise panel including the willing retired NVS teachers may be compiled & finalized at the RO level. The panel may be operated for engagement of teachers by regional offices as per requirement.

D. Personal Talk/ Interview:

- 1) Regional offices may assign suitable weightage to Essential educational qualifications, higher qualifications, work-experience of similar nature, achievements and personal talk/ interview.
- 2) Panel may be drawn on the basis of cumulative score awarded to candidates.
- 3) The personal talk/ interview may include the following areas:
 - Pedagogy
 - Subject knowledge
 - Knowledge of Regional Language and proficiency in English
 - Suitability for residential system of schooling
 - Proficiency in working with computers
 - General Knowledge
 - Over all Personality
 - Any other area
- 4) Board of experts and officers of NVS may be constituted for conduct of Personal Talk/ Interview in following manner:
 - At State/ RIE level the board may be headed by an Assistant Commissioner of the concerned regional office, other members of the board may be Principal of a JNV, an educationist and a subject expert.

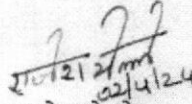
- At JNV level the board may be headed by the Principal of the JNV, other members of the board may be Principal of nearby JNV/ KV, an educationist and a subject expert.

Teachers engaged on contract during the academic session 2023-24 and have performed "Excellent" may be kept in the panel for engagement through the selection process.

This letter supersedes all the provisions of the letter PER-14016/2/22/2020-Estt-III/17687-704; dated 23.03.2021, except the "performance monitoring of teachers engaged on contract".

This issues with the approval of the Competent Authority.

भवदीय,


राजेश चेल्ले
22/4/24
(राजेश चेल्ले)

सहायक आयुक्त (स्था-3)

N.V.S.R.O. Lucknow

Scheme of Engagement (2024-25)

Scheme of Engagement

Panel of teachers of different categories will be formed based on candidates essential academic qualifications, higher qualification in the relevant field, achievements/award, work experience in relevant subject in recognized schools and personal interaction.

Qualification

Sl. No.	Post	Educational Qualification	
		Essential	Desirable
1	PGTs	<p>(a) Master Degree from a recognized University with at least 50% marks in aggregate in the relevant subject.</p> <p>(b). B.Ed. Degree.</p> <p>(c) Proficiency in teaching in Hindi and English medium.</p> <p>Note: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience of working in a residential school.</p> <p>(c) Knowledge of Computer application.</p> <p>(d) Knowledge of regional languages</p>

2.	TGTs	<p>A) Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution with at least 50% marks in the concerned subject as well as in the aggregate Or 50% or above marks in PG in the concerned subject from recognized Institutions. Or Bachelors Honors Degree with at least 50% marks in concerned subject/combination of subjects and also in aggregate. Candidate should have studied requisite subject(s) for at least 2 years in the 03 years degree course Or Bachelor's Degree from a recognized university with at least 50% marks in the concerned subject/combination of subjects and also in aggregate. The candidate should have studied the requisite subjects in all three years of degree course. (B) Passed the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE, for the purpose. (C) B.Ed. Degree. (D) Competence to teach through English & Hindi</p> <p>Note 1: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p> <p>Note 2: Ex-NVS/Superannuated Govt. School Teacher/ dependents of NVS employees who died in harness, seeking appointment on compassionate ground (in waiting for regular appointment) are exempted from having CTET qualification</p>	<p>(a) Teaching experience in similar capacity in a recognized school. (b) Experience of working in a residential school. (c) Knowledge of Computer application. (d) Knowledge of regional languages</p>
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Post wise elective subjects and Languages in the combination of subjects are as under :

a) **For TGT (Hindi) :** Hindi as a subject in all the three years of Degree course.

b) **For TGT (English):** English as a subject in all the three years of Degree course.

c) **For TGT (Maths) -**

(i) Bachelor Degree in Maths along with Physics and any one of the following subjects: Chemistry, Electronics, Computer Science, Statistics.

(ii) In case of such Universities which provide for only two subjects out of the six as mentioned above in the final year of graduation, the candidate should have studied Maths and Physics in the final year of examination and three subjects, viz, Maths, Physics and Chemistry / Electronics / Computer Science / Statistics in the first and second years of graduation.

(iii) Candidates who have passed B.Sc. degree with Honours in Maths subject would be considered eligible only if they have studied Physics and Chemistry / Electronics / Computer Science / Statistics in first and second year of the course. Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

d) **For TGT (Science)-** Botany, Zoology and Chemistry.

(i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation.

	<p>(ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation.</p> <p>(iii) In case of Honours Degree in any of the above mentioned three subjects, the candidate must have studied other two subjects in the first and second year of the course.</p> <p>e) For TGT (Social Studies):</p> <p>(i) The candidate should have studied any of the two subjects out of the following subject combinations at graduation level :</p> <p>(a) History with Geography/ Economics/ Political Science OR</p> <p>(b) Geography with History/ Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography)</p> <p>(ii) History/Geography as above, should have been studied for all three years in the Graduation.</p> <p>(iii) In case of Honours Degree in History the candidate should have studied Geography/ Economics/ Political Science in 1st and 2nd years. Similarly in case of Honours degree in Geography, the candidate should have studied History/ Economics/ Political Science in 1st and 2nd year. Candidates with B.A.(Honours) in Economics or Political Science are not eligible for the post of TGT (S.St.)</p>	
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		f) TGT (III Language) : Concerned Regional Language as a subject/elective subject in all the three years of Degree course.	
3.	Art Teachers	a) Degree in Fine Arts/Crafts from a recognized University. (b) Proficiency to teach through English & Hindi	Desirable Qualifications : (i) Knowledge of regional languages. (iii) Experience of working in a residential school. (iv) Teaching experience in similar capacity in a recognized school (v) Knowledge of computer application (vi) Achievements at State/National level competitions.
4.	Physical Education Teacher (Male & Female)	(a) Bachelor's degree in Physical Education B.P.Ed. from a recognized University. (b) Proficiency to teach through English and Hindi	i) Working experience in similar capacity in a recognized school. ii) Knowledge of Regional languages. iii) M.P.Ed / M.Sc, (Sports coaching) from from LNCPE, LNIPE, NSU or any National or State University. iv) Achievements at State/National/International level competitions.
5.	Music Teachers	(i) Bachelor degree in music from a recognized university. (ii) Proficiency to teach through English and Hindi.	(i) Knowledge of regional languages (ii) Experience of working in a residential school. (iii) Teaching experience in similar capacity in a recognized school. (iv) Knowledge of computer application (v) Achievements at State/National level competitions.
6.	Librarian	1. University degree in Library Science from a recognized institution 2. Working knowledge of English and Hindi	(i) Experience of working in a residential school (ii) Teaching experience in similar capacity in a recognized school. (iii) Knowledge of regional languages (iv) Knowledge of computer application

TGT Computer Science.

7. Educational and other qualifications required for direct recruits	<p>Essential:</p> <ol style="list-style-type: none">1. Bachelor's Degree in Computer Application (BCA) from a recognized university. OR Graduation in Computer Science from a recognized university. (provided that the computer science subject must be studied in all years as main subject) <p>OR</p> <p>BE/B Tech. (Computer Science / Information Technology) from a recognized University.</p> <ol style="list-style-type: none">2. Passed the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE, for the purpose.3. B.Ed. Degree. <p>Desirable:</p> <ol style="list-style-type: none">1. Experience of working in a residential school.2. Working knowledge of English and Hindi / other Regional Language.
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Upper Age Limit

Upper Age Limit for all category of teachers is 50 Years as on 1st July of the year of engagement. For Ex NVS/Superannuated Govt. School teachers maximum age limit will be 65 Years as on 1st July of the year of engagement.

Weightage for Educational & other Qualifications

A) PGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from recognized institution)	40 marks	40% of the Percentage obtained in the concerned subject
2	B.Ed. (from recognized institution)	10 Marks	10% of the Percentage obtained
3	Next Higher qualification in the relevant subject (Ph.D/M.Phil/M.Ed)	10 Marks	(Ph.D/M.Phil/M.Ed)
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

(B) TGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential qualification (from recognized institution)	40 Marks	(20 % of overall percentage in UG/ PG level whichever is higher) + (20% of percentage in relevant subjects in all three years together in Graduation)]
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	B.Ed.	5 marks	5% of the percentage obtained
4	*CTET (Secondary Level)	5 Marks	5% of the percentage scored

5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

* Ex-NVS/Superannuated Govt. School Teacher are exempted from having CTET qualification. For such candidates, maximum Weightage of B.Ed. qualification will be 10 Marks.

(C) Art Teachers

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Next Higher qualification in the relevant subject OR At least 03 months certificate course in discipline other than in Essential qualification from a recognized institute.	10 marks	10% of the Percentage obtained
3	Award at State/ National level/ Achievement of School team in State/National level competition organized by Govt. Institutions	15 marks	State Level - 10 marks, National Level - 15 marks). Note:- Weightage to highest level achievements to be awarded
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		80 Marks	

(D) Music Teachers

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40 % of the Percentage obtained in Bachelor Degree in music from a recognized University.
2	Next Higher qualification in the relevant subject	05 marks	5% of the Percentage obtained
3	Additional qualification in subject other than the subject of essential qualification (for example if essential qualification is in Vocal/Dance then additional qualification being considered here would be Instrumental)	05 Marks	On production of certificate from a recognized institute
3	Award at State/ National level/ Achievement of School team in State/National level competition organized by Govt. Institutions	15 marks	(State Level – 10 marks, National Level – 15 marks) Note:- Weightage to highest level achievements to be awarded
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential school run by Govt./ Autonomous Body of Government/recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		80 Marks	

(E) Physical Education Teacher (Male & Female)

No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of Percentage obtained in For B.P.Ed. degree from any recognized University
2	Next Higher qualification in the relevant subject	05 marks	5% of the Percentage obtained
3	M.Sc. Sports Coaching courses from LNCPE/LNIPE/NSU/ any other Govt. Institutions	05 Marks	Based on certificates from LNCPE/LNIPE/NSU/any other Govt. Institutes.
3	Award at State/ National/International Level / Achievement of school team in CBSE, SGFI, National, State Sports Federation	15 marks	(State Level Award/ NCC "B" Cert. / Achievement of School team in CBSE/ State Sports Federation - 5 marks, National Level Award/ NCC "C" Cert./ Achievement of School team in SGFI/ National level competition - 10 marks, International level participation - 15 marks. Note:- Weightage to highest level achievements to be awarded
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience
Total		80 Marks	

(F) Librarian

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	Publication/Presentation of papers in seminars/ journal by Recognized University/ Institutions (based on production of certificates)	5 Marks	Publication/presentation of at least two papers

4	Certificate/Diploma Course in Computer Application from Govt. recognized institute	5 Marks	Based on certificate from a Govt. recognized institutes
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

Personal Interaction for PGTs/TGTs/Librarian

S. No.	Area	Weightage
1	Subject Knowledge	04 marks
2	Teaching abilities	04 marks
3	Personality & General Awareness	04 marks
4	Communication Skill (in English / Hindi)	04 marks
5	Proficiency in applying ICT Skills in teaching and learning	04 marks
6	Ability to converse in any one of the language of the region	02 Marks
7	Weightage of achievements in relevant field/ anecdotal record of previous employer indicating work ethics, integrity, dedication and devotion towards duty etc. (on correlation of certificates produced and inferences drawn during interview)	03 marks
Total		25 Marks

(15)

(11)

Personal Interaction for Music Teacher/Art Teacher/PETs

S. No.	Area	Weightage
1	Subject Knowledge	03 marks
2	Teaching abilities	03 marks
3	Personality & General Awareness	03 marks
4	Communication Skill (in English / Hindi)	03 marks
5	Proficiency in applying ICT Skills in teaching and learning	03 marks
6	Ability to converse in any one of the language of the region	02 Marks
7	Weightage of achievements in relevant field/ anecdotal record of previous employer indicating work ethics, integrity, dedication and devotion towards duty etc. (on correlation of certificates produced and inferences drawn during interview)	03 marks
Total		20 Marks